

Diversity, Equity, and Inclusion (DEI) Commitment

Date: 16/07/2025

A total of 70 people from all origins and backgrounds are currently employed by the Institut Pasteur du Laos. The institute is part of the Pasteur Network, which includes 32 independent institutions worldwide, totaling 20,000 employees across the world.

At Institut Pasteur du Laos, diversity is our greatest asset in our fight for human health. As Louis Pasteur said, “Science knows no country, because knowledge belongs to humanity”.

The Institut Pasteur du Laos fully adheres to the Pasteur Network commitment to promote equality, diversity, and inclusion within our organization and the communities we serve. This policy, available at <https://pasteur-network.org/legal/>, outlines the principles and commitments towards ensuring equality of opportunity and non-discrimination across all aspects of our organization.

For instance, Institut Pasteur du Laos is committed to ensuring all individuals have equal access to opportunities. This includes recruitment, promotion, training and development, rewards, and benefits. We welcome people of all backgrounds, including but not limited to race, gender, age, disability, religion, nationality, sexual orientation, and socio-economic status. We do not tolerate any form of discrimination, harassment, or victimization. The institute is dedicated to creating and maintaining an inclusive environment that respects and values diversity of experience, ideas, and perspectives. We require non-discrimination and respectful conduct across all activities, including in research design and community engagement. Everyone associated with Institut Pasteur du Laos shares the responsibility for promoting equality, preventing discrimination, and upholding the principles of this policy.

The Institut Pasteur du Laos is proud to be an equal opportunity workplace and is an employer which is fighting against all discrimination. We all have a part to play in diversity.